



See a member of the facilities team? Thank a member of the facilities team. □ They worked their tails off removing snow and ice last month, on top of having a pipe burst in Smith Hall. Y'all keep the campus running...or walking like penguins when necessary.

Staff Council

Doane University Staff Council (mostly) Monthly Newsletter
January/February 2024

Updates

We held the annual Staff Council retreat in early February to discuss several changes to our bylaws, including updates to officer duties and how our employee voting groups are split. We voted on these changes on Tuesday, Feb. 20.

These changes are with the Leadership Team to view, per our current bylaws. Once they've had a chance to read them early next week following Board of Trustees meetings this week, we'll share those changes with all staff.

In the meantime...

We wish you a "hoppy" Leap Day!

On February 29, Staff Council members on both the Crete and Lincoln campuses will hold a staff appreciation event. We'd love to see you! Come meet colleagues from across campus and learn more about Staff Council. So "leap" on over, if you will. 🐸



Image: David Clode, via Unsplash

- Crete — 3-4 p.m., Perry Campus Center Trough Room
- Lincoln — 3-4 p.m., Admin Room 116



🎵 I do my hair toss, check my nails. Baby how you feeling? 🎵
Feeling ready for a new portrait.

And look at that, there's another picture day coming up.

Come by Art/Ed 136 (just down the hallway from Admissions) from 2-4:30 p.m. on Tuesday, Feb. 27.

HR and the Office of Strategic Marketing are collaborating to offer monthly portrait sessions to new employees. You're not new here? That's okay — we want you to come by if you don't have an image in the directory, or you have one that hasn't been updated.

Email university.comm@doane.edu if you have questions or plan to come by!

Good to know!

Doane University fun fact

Inbox smelling a little phishy? Take a look through HubSpot's breakdown of different types of online scams and how to spot them! And if you *do* spot a scam — forward the message to help@doane.edu and report it to Google as phishing.

🔒 Don't get hooked by a scam

We're getting into crunch time for Doane/Saline County Relay for Life! This fundraising effort is student-led, with staff and faculty support through advising.

There are *two* teams led by staff: Join the [Doane University Staff](#) team or [Angie's Squad](#) to meet a goal of raising \$35,000 for the American Cancer Society.

The big day is April 5, 2024 — watch out for half-priced sign-up in March!

Hey, we should talk. Here's how to reach your Staff Council representatives:

- Send an email to us! Reach out to us directly through our Doane emails. Or if you're unsure of who to contact, you can email staff.council@doane.edu.
- You're also welcome to request a meeting with us in person to talk in person or over the phone about issues you maybe don't want in an email.



Meet our newest residence hall! 🏠

- 126-student capacity
- First use of mobile ID facility entry system at Doane
- Each floor offers 4-, 6-, and 8-person suites, along with a 2-person Community Adviser (CA) room, study rooms and a communal lounge with pool or ping-pong tables
- The lower level offers additional study and lounge space, a storm shelter, foosball and a full kitchen. Also unfinished storage/6,000 square feet of future opportunities.

Upcoming Training Opportunities

Upcoming *free* conference: "Well-being in Higher Education: Raising Literacy and Advancing the Conversation." This conference will include a week of webinars from Feb. 26 through Mar. 1. Topics include:

- **Managing Anxiety and Stress in the Workplace**
- **Professional Resiliency**
- **The Leader's Role in Cultivating Well-Being and Sense of Belonging**
- **Creating a Culture of Kindness**
- **Strategies Brainstorm: Redefining Staff Expectations, Work Culture, and Norms to Promote a Sustainable Career in Higher Education**
- **Just Keep Swimming: Mental Health & Well-Being in the Financial Aid Office**

Learn more: <https://www.naspa.org/events/well-beinginhighered>

STAFF COUNCIL MISSION STATEMENT

We pledge to work in partnership with Doane faculty, students, the Leadership Team and the Board of Trustees to enrich the culture of Doane staff by supporting an inclusive, inviting and equitable community. Staff Council serves as a communication conduit between staff and administration. Staff Council commits to providing a voice for staff to formulate and endorse recommendations for action to improve the work environment, opportunities, policies and procedures for the betterment of the Doane community.

Your 2023-24 Representatives

- Brandon Rieschick** — Chair
- Brad Jenny** — Chair Elect
- Miranda Henderson** — Secretary/Treasurer
- Liz McCue** — Vice Chair of Communications
- Kaleb Arterburn** — Vice Chair of Staff Recognition
- Shalea Wood-Akers** — Vice Chair of Staff Development/Events/Services
- Denise Ellis* — Co-Champion
- Kerry Beezley* — Co-Champion
- Jenei Skillett* — Liaison to the Leadership Team

- TBD** — Group 1: Maintenance, Grounds, Events
- Marie Knapp** — Group 2: Academic Support, Advising, Library, Registrar, Institutional Research, Campus Directors, Faculty Secretaries
- Liz McCue** — Group 3: Instructional Design, Open Learning Academy, Information Technology, Service Center, Human Resources, Business Office, Student Accounts, Safety Office, Marketing

- Mike Sebaaly** — Group 4: Athletics
- Stephanie Hemje** — Group 5: Admissions, Enrollment, Career and Leadership, Diversity Equity & Inclusion, Financial Aid, Veterans Affairs, Residence Life and International, Counseling, Nurse, Educational Students, Advancement, Alumni
- Kelsee Dunn & Mellanie Gilroy** — At-Large; Non-residential programs in Lincoln, Omaha, online and/or graduate programs



DOANE UNIVERSITY